

## QRMHA Board Meeting



**Date:** March 4/2025, 6pm

**Location:** St. T's, presumably same room as last time, should be unlocked, custodians will lockup

**In Attendance:** Krista VanEgmond, Anna Grant, Tamara Nailer, Jamie Andrews, Ed Dowling, Stacey Rennie, George Eastman

**Virtual:** Gary Sage, Andy Gunning, Julie Simpson @ 7pm

**Regrets:** Steve Tracze (Coaching), Rob Clute

**Chair of the Mtg:** Tamara Nailer

**Quorum Requirements:** 8 board members, (2 of which are an Officer from the Executive, 1 of which needs to be a VP)

Regrets: Item	Discussion	Action
<b>Welcome/Decide on who's Chair of the Mtg: Tam/Gary/Andy</b>	<ul style="list-style-type: none"><li>Welcome</li></ul>	
<b>Review of Minutes from the Last Meeting</b>	<ul style="list-style-type: none"><li>Review minutes from last mtg: Feb 10, 2025</li></ul>	<ul style="list-style-type: none"><li>Discussion lead by mtg chair: Tamara Nailer</li><li>Motion to approve Feb 10, 2025 min:</li><li>Seconder: Jamie Andrews</li><li>All in favour</li><li>Motion Passed</li></ul>
<b>Review <u>Motions that have Passed since last in-person Mtg</u></b>	<ul style="list-style-type: none"><li>Feb 12. Zoom mtg. Attendees: Andy, Rob, Jamie, Stacey, Gary, Tam, Ed, Krista, Anna. Regrets: Steve, Julie, Greg. The list of coach applicants was discussed &amp; reviewed. Motion made to accept list of coach applicants. Motion passed.</li><li>Fri Feb 14 Via email to all board members. Motion (Andy): To approve the coach selection committee: Randy Uens, Chris</li></ul>	<ul style="list-style-type: none"><li>Motion to accept the <u>Motions Passed since last in-person Mtg</u>: Tamara Nailer</li><li>Seconder: Ed Dowling</li><li>All in favour</li><li>Motion passed</li></ul>



	<p>Hunt, Chad Musclow, Alexa Hoskin, Chris Auger. Motion passed.</p> <ul style="list-style-type: none"> <li>• Sun Feb 16 Via WhatsApp. Motion (Tam): To approve &amp; send out to membership via Team managers an agreed upon Board Update letter to membership. Motion passed.</li> <li>• Thurs Feb 20. Ad hock task-specific committee was formed by board members who did not have a 2011 player: Andy, Rob, Jamie, Steve, Krista, Stacey, to address Jeanna Oke's request for <i>Permission to Move Letter</i>, as required by OHF, so she can interview to coach as a 2011 group for the upcoming 2025-26 season at a different minor hockey association. The committee convened, and recommended the following to Jeanna &amp; the remainder of the board via email:   "QRD grants your request to interview with another association as it relates to the permission to move letter.   This is granted with the condition that you abide by all OHF player movement regulations and specifically around tampering."</li> <li>• Sat Feb 22 Motion (Andy): Keep QRMHA current Rules &amp; Regulations Article 10 Eligibility to Play at Higher Age Division, and decide how the evaluation process will work prior to 2025-26 tryouts. Motion passed.</li> <li>• Mon Feb 24 Motion (Andy): to approve the following recommendations from the coach selection committee via email/WhatsApp:</li> </ul>	
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- o U10 Ethan Coltart
- o U11 Steve Cooke
- o U12 Ed Dowling
- o U13 Kyle Adams
- o U14 Kaelan Fraser
- o U15 TBD
- o U16 Kenny Chesher
- o U18 Steve Tracze

Tues Feb 25 Motion passed.

- Andy requested: Please add the details of the motion to restrict conversations around the u14 team to those not in conflict here:
- Tues Feb 25: Two Different board members received a text Feb 24 re: “an anonymous board member” suggesting to a 2011 parent to submit “many” requests for a specific coach. This undermined the board & coach selection process, wasted time, and caused confusion & stress in the membership. As a result, (Andy): “I motion that any discussion or communication around the current u14 team and the current u15 coach selection from here on out be restricted to the committee that does not have conflicts with this team.” Motion passed.

<p><b>Update from Chair of the Mtg</b></p>	<ul style="list-style-type: none"> <li>• Acceptance of the Agenda</li> </ul>	<ul style="list-style-type: none"> <li>• Motion to accept the Agenda Tamara Nailer</li> <li>• Seconder: Ed Dowling</li> </ul>
<p><b>VP Hockey Operations (Andy Gunning)</b></p>	<ul style="list-style-type: none"> <li>• Tryout format, cost, payment method, website postings</li> <li>• Anything to offer without pre-skates? No</li> <li>• Underage evaluation was discussed</li> <li>• Request made for updated budget of QRD for looking at registration costs for 25/26 season - the template is changing with open borders</li> <li>• Proposal fr Steph Lauren re: promotion</li> <li>• Option to have local youth talent contribute as well.</li> <li>• <b>Skip</b> Coach Mentor - 3 applicants to discuss after the u15 coach selection is complete</li> <li>• <b>Skip</b> No Update on U15 Coach Selection - Andy will update the “u14” committee once we have a recommendation from the coach selection committee. Conversations are to be kept to that group until we have a recommendation from the coach selection committee. It is a priority.</li> <li>• Coach Mentor honorarium for February - motion to pro-rate</li> <li>• Complete. Body checking clinic by Anthony Tapper prior to U14 Tryouts as of now: April 21 10:30-11:30 Mackie - Max of 20 skaters. Should we be booking a 2nd clinic ? Cost for Anthony and helper is \$220 total. QRD pays for ice. Yes a second clinic will be added.</li> <li>• Gary and Ed provided comments on the proposed tryout schedule sent for review. They thought it looked ok.</li> <li>• <b>Skip.</b> Review of 4.1.2 in regards to Coaches/Player standards Committee, is there currently one formed - No</li> </ul> <p><b>6.8 Coaching / Player Standards</b></p> <p><b>Membership:</b> This committee shall be co-chaired and lead by the Vice-President of Hockey Operations and</p>	<ul style="list-style-type: none"> <li>• Keep the same format and costs as last year. 2 skates total. Cost is for registration</li> <li>• Motion put forward by Anna Grant to set the Administration Registration Fee at \$175. Seconded by Jamie Andrews. All in favour. Approved.</li> <li>• Motion to prorate Coach Mentor honorarium payment for February 2025. All in favour? Motion passed.</li> <li>• Motion to accept clothing committee's recommendations for colors, sizes, logo, . . . . All in favour? Motion passed.</li> <li>• Motion put forward by Anna Grant to approve the following process for underage evaluations as they relate to <u>QRMHA current Rules &amp; Regulations</u> Article 10, <i>Eligibility to Play at Higher Age Division</i>: <ul style="list-style-type: none"> <li>o Independent evaluator(s),</li> <li>o Fee of \$100 per evaluator</li> <li>o Do not need an underage player committee</li> </ul> </li> </ul> <p>Seconded by Jamie Andrews. All in favour. Approved.</p>

	<p>the Coach mentor, and shall be comprised of the President, VP OMHA Convenor, VP of Business, Secretary and two members of the Board of Directors. General members may be invited to sit on this committee.</p> <ul style="list-style-type: none"> <li>• Clothing Committee Update (Julie, Krista, Jamie, Tam), Mar 3rd Cobourg store visit results: <ul style="list-style-type: none"> <li>- 2025-26 Jerseys</li> <li>- tryout jerseys \$24</li> </ul> </li> </ul>	
<b>VP Business (Tamara Nailer)</b>	<ul style="list-style-type: none"> <li>• Awards Ceremony - task chart, budget approval, nominations, U18 jerseys (graduating players gift) <ul style="list-style-type: none"> <li> 2025 AWARDS NIGHT Task Grid.docx</li> <li> Awards Ceremony Budget 24-25.xlsx</li> </ul> </li> <li>• Request to purchase Quinte backdrop (\$542.75+tax) bannerbuzz.ca (\$1290) Country Sign and Wraps -10' pop up fabric display - straight</li> <li>• Award nominations. Consider adding additional awards for next season.</li> <li>• Shadow boxes for retiring players in U18</li> <li>• Jerseys - recommendation, \$</li> <li>• AGM date (must give 30 to 50 days notice)</li> <li>• Banners updated (need motion for expense) What was the cost? - did not get done yet</li> </ul>	<ul style="list-style-type: none"> <li>• Motion to approve awards ceremony budget created by Tamara (see attached) by Jamie Andrews</li> <li>• Seconded: Ed Dowling</li> <li>• All in favour</li> <li>• Approved.</li> <li>• Tamara will reach out to Willow in Brighton to get another quote for a backdrop</li> <li>• If multiple player nominations a sub committee will make a recommendation to the board. For coach awards, the noncoach sub committee will vote.</li> <li>• Motion put forward by Anna Grant that QRD will reimburse the 2007 age group for \$75 per shadow box. A parent from the team can take on making them. The board will present at the awards ceremony.</li> <li>• Seconded by: Tamara Nailer</li> <li>• All in favour.</li> <li>• Approved.</li> </ul>

	<ul style="list-style-type: none"> <li>• Meeting with Michelle Brown; clothing contract. Recommended we keep the logo to the new person and not let the team use it at their leisure.</li> <li>• Meeting with Trudy, Source for Sports</li> <li>• vacant board position</li> <li>• promotion/marketing - proposal received and communication</li> </ul> <p>From Steph:</p> <p>Given the setup work required and ongoing content creation, we propose a rate of \$2,400 to cover everything until tryouts.</p> <p>This includes:</p> <ul style="list-style-type: none"> <li>✓ Initial strategy development &amp; branding setup</li> <li>✓ Content creation &amp; scheduling for all platforms (we may need to chat about X and if it's worth the extra effort for the unique number of followers we may get there vs Facebook or Instagram)</li> <li>✓ Regular updates on events, tryouts, and announcements on the website and all social media platforms.</li> <li>✓ Engagement with members (comments, messages, shares)</li> <li>✓ Coverage of key hockey events for all teams.</li> </ul>	<ul style="list-style-type: none"> <li>• Motion by Anna Grant to set AGM date for June 11, 2025 @ 6:30pm. Seconded by Jamie Andrews. All in favour. Approved. Location: Wellness Centre, Fireplace room or multi purpose room. George will book the room.</li> <li>• Motion put forward by Tamara Nailer to cover the expense for the Banner's to be updated that Steve had hung up at the MacKay pad at the Wellness Centre earlier this Season. Seconded: Jamie Andrews. All in favour. Approved pending review by the finance committee.</li> <li>• Communicate to teams who the supplier is and to source her first and to make a special request if Trudy is unable to get the items in time.</li> <li>• Discussion regarding the logo, Trudy is going to work with her designer and share back with the board. Most clothing items are Canadian made, more efficient ordering. Table discussion regarding rebranding.</li> <li>• Trudy's items are \$30-40 cheaper than other brands. Will be changing the jersey's. New Jersey Devils style with solid shoulders. Quinte logo centre front, all embroidered, no sublimation, strings. Will add OMHA , Stop signs, Canada Flag, sponsor bar. Brand is AK. Trudy is sending a design for jerseys and pant shells to share with the board.</li> <li>• Do we want a motion to fill the vacant board position now? Yes. Greg will repost on the website.</li> <li>• Promotional/marketing proposal: remove engagement with members (comments, messages, shares) and collaborate/consult on the apparel line.</li> <li>• Motion put forward by Krista VanEgmond to counter Steph and Toni marketing proposal. Seconded by Stacey Rennie. Tamara, Stacey and Krista will meet to</li> </ul>
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	<p>✓ An initial stock of 100+ action photos that could be accessed by all QRD teams</p> <p>✓ We would also be willing to collaborate/consult on the apparel line for QRD to ensure it meets quality and brand standards.</p> <p>If you'd like a phased approach, we can do an initial setup fee of \$1,000, then \$700/month for March and April. We would also require a Canva Pro account if you want one for the whole association to use, that would be an annual cost of about \$150.</p> <p>Let us know what works best for your budget, and we can finalize a plan that suits both sides.</p> <p>Thank you again for considering this opportunity for this organization!</p> <p>Steph &amp; Toni</p>	<p>determine guidance (include development language). Will share with the board and Tamara will respond to Steph and Toni. All in favour. Approved.</p> <ul style="list-style-type: none"> <li>• Could we assign a board member as a social media coordinator (Director of Media Relations). We should create a more professional image and guidelines for consistency across the teams/organization.</li> </ul>
<b>VP OMHA Convenor (Gary Sage)</b>	<ul style="list-style-type: none"> <li>• Action: Gary will clarify play-off points at mtg Feb 11/25</li> <li>• Action: Gary will inquire if a AA kid signs in April, can he get a release for AAA if a spot opens in August</li> <li>• Gary will ask at meeting next week regarding prep skates pre tryouts</li> </ul>	<ul style="list-style-type: none"> <li>• Gary will let George know about the U16/U18 combination weekend.</li> <li>• No answer to question regarding AA players being able to get a release for AAA in August.</li> </ul>
<b>Treasurer</b>		<ul style="list-style-type: none"> <li>•</li> </ul>

<b>Jackie Jarrell</b>	<ul style="list-style-type: none"> <li>• Many player injuries recently. Working on the paperwork. nothing else to report.</li> <li>• Privit: if we want to have this program in place, need to let the company know</li> </ul>	<ul style="list-style-type: none"> <li>• Same cost. Jackie will email her Privit contact and send the board the information on it for review.</li> </ul>
<b>QRMHA Admin Greg Popovich</b>	<ul style="list-style-type: none"> <li>• Re: The Financial Report emailed out to board mbrs today: Expense side is up to date. The 3rd and final installment for q team except u18 is not showing up in QuickBooks, so that's not quite up to date. For the most part it's coming along.</li> <li>• March 1st passed the deadline for OMHA for "High Performance 1 Coach Clinic" for name for U15</li> </ul>	<ul style="list-style-type: none"> <li>• Need a process for the ice bills (u10-u13). Greg will figure out the details.</li> <li>• Greg joining online training through SPORAL Academy, 2025-Mar-05 at 1:30 pm re: "Setting up your 2025-2026 Registration" as per the 2025-03-03 OHF Bulletin</li> <li>• Budget for tryouts. Need to figure out costs/pre-skates</li> <li>• Finalizing Showcase #s. No ice bill yet from Quinte Wellness Centre. Nick sent the referee bill this week to Greg.</li> <li>• Kalen and U15 coach are required to take the following course: High Performance 1. Spots are reserved.</li> </ul>
<b>Ice Scheduling George Eastman</b>	<ul style="list-style-type: none"> <li>• <b>See 2 reports attached from George.</b></li> </ul>	<ul style="list-style-type: none"> <li>• Motion to approve tryout ice and schedules, including exhibition games by Jamie Andrews</li> <li>• Seconded by Ed Dowling</li> <li>• All in favour</li> <li>• Approved.</li> </ul>
<b>Non-2011 Parent Committee</b>	<ul style="list-style-type: none"> <li>• 5 or 6 Recommendations of the Non-2011-Parent Committee re: suggested changes to the <b>QRMHA Rules &amp; Reg Article 7.1: Coaching Selection:</b> <ol style="list-style-type: none"> <li>1. ??</li> <li>2. ??</li> <li>3. ?</li> </ol> </li> </ul>	<ul style="list-style-type: none"> <li>• Discussion: <b>Tabled to next mtg</b></li> </ul>



	4. ? 5. ?	
Referee in Chief	<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>
Other Business / Next Meeting	<ul style="list-style-type: none"> <li>• <u>QRMHA Rules &amp; Reg Annual Update - Draft 2024-25</u> can be completed, with updates re: coach selection, and underage evaluations after today's mtg, then circulated via email to all board mbrs, for review/suggested edits, and motion to accept annual update at next board mtg. <b>Tabled to next mtg</b></li> <li>• Skipped: Transfer of Secretary position</li> <li>• Motion to adjourn @ 9:16pm Mar 4/25</li> <li>• Date/time of Next QRMHA Board Mtg: TBD</li> </ul>	<ul style="list-style-type: none"> <li>• Motion to transfer Secretary role from Krista. <b>Motion Tabled to next mtg</b></li> </ul>