

QRMHA AGM Agenda & Minutes
QSWC, Fireplace Room
June 11, 2025
6:30pm

Attendance Voting Members (Coaches, managers, trainers, referee-in-chief, directors from the 2024-25 season): Krista VanEgmond, Julie Simpson, Gary Sage, Andrew Gunning, Ed Dowling, Rob Clute, Tamara Nailer, Anna Grant, Shannon Martin, Chris Auger, Jeremy Yearwood, Dave Templar, Sarah Bailey, Taryl Kramp, Steph Laurin, Toni Whelan, Jody Whelan, Karla Sage, Roger Babbs, Kyle Adams, Dan Haley, Sarah Wannamaker, Nick Martin,

Non-voting Attendance: Evan Oosterhout (coach mentor-staff), Greg Popovich (administrator-staff), George Eastman (ice scheduler-staff), Josh Moore, Brad Gibson, Chris Doyle, Courtney Gunter, Shawna Adams, Anthony Tapper

Quorum Achieved (15 members required): yes

Chair of the AGM / Call to Order: by Tamara Nailer at 6:32 pm

Reading & Approval of the previous AGM (Tamara Nailer)

- June 11, 2024 AGM minutes attached
- Motion to approve from someone in attendance at 2024 AGM: (Tamara Nailer)
Second from someone in attendance at the 2024 AGM: (Gary Sage). By show of hands, all in favour? All. Any opposed? No. $\frac{2}{3}$ majority achieved. Motion passed.

Vice President of Hockey Operations Report (Andy Gunning)

- To Do List for 2025-26 Board:
- Coaches meeting still required, to be deferred to the new 2025-26 board
- Coaching contracts deferred to 2025-26 board, once the board agrees on the content
- Also to be addressed: QRMHA Development, icetime, improvements overall, to goal-tending, and goal-tending coaches, collaborating with goalie parents of QRMHA, and coaches
- The approved list of developers on roster needs to be clarified so developers and coaches know where they stand

Ice Scheduler (George Eastman)

- George has held this position for the last 14 years. This position's responsibilities were explained. The team ice allocation process was explained. He has long-term relationships with many of the ice facility persons involved with ice procurement. There are 37 potential arenas in QRMHA. There are many pressures from various community

sports/recreation competing for ice. There are various variables, and factors that arise to consider in ascertaining ice to meet QRMHA's needs.

VP Business (Tamara)

- Thank you to Greg Popovich (administrator) for his many years of service, who will be resigning as of June 30, 2025.
- Rationale for updates to the Rules & Regulations, and Constitution
- Dozens of smaller edits, including typos, and spelling were addressed.
- OHF open-borders changes, including timing of coach selection, eligibility to play at a higher age division.
- QRMHA Concussion Code of Conduct with the latest evidence-based protocols from Parachute Canada, which underpin Hockey Canada & OMHA's concussion education & protocol.
- Ontario's Not-for-Profit Corporations Act changes were guided by legal advice.
- Several recommended amendments, that were sent out to the membership in detail related to:
 - both guardians having an equal vote regardless of marital status,
 - proposed board structure change designed to broaden representation across as many teams as possible (8 parents), as well as a presence of non-parent community members (4 non-parents),
 - head coaches are precluded from being directors on the board
 - new policies surrounding parent surveys and coaching evaluation
 - association guidelines for time spent away from team activities
 - changes to the "Roles and Responsibilities of Team Officials" including conflict of interest and length of time in positions.
- Motion (Tamara Nailer): To pass the QRMHA Board-approved, and recommended Rules and Regulations, and Constitution, as posted on the QRMHA website May 9, 2025 AGM article. Secunder (Gary Sage). By show of hands of voting members, all in favour. None opposed. None abstained. $\frac{2}{3}$ majority achieved. Motion passed.

VP OMHA (Gary)

- For coaches with questions related to carry-over suspensions talk to Gary for process
- 5 tournaments max rule will be enforced
- OMHA AGM is this weekend

Finance (Rob Clute)

- Quick debrief on financials: there is a small surplus ~\$11, 000.
- 25 physical paper pages handed out, and 25 pages collected after presentation, so the association's financial details are not floating about the community.

Administration (Greg Popovich)

- Quickbooks accounting, an online program was helpful in his position. The package that we pay for should be re-visited before it is due for renewal (~October 2025). The job does require more than 15 hrs/ week.

Review of Elections Process / Rules (Anna Grant)

- The Board consists of 12 directors, operating on staggered 2-year terms, (half the director positions (6) are up for election each AGM).
- This set-up was designed for continuity, so the entire board isn't changing every year.
- HOWEVER, sometimes directors leave before their 2 year term is completed. Any vacancies will also be elected at today's AGM, (1 year duration).
- 4 directors are non-parent board members. 8 directors are parent board members.
- Max 2 parent-reps per team.
- Definition of current members of the QRMHA who may vote are:
 - 1 vote for each parent/guardian, regardless of marital status, per player that played in the 2024-25 season
 - If a player of the 2024-2025 season is 18, they vote instead of their parent(s)/guardian(s)
 - 1 vote coaches, managers, trainers, referee-in-chief, directors from 2024-25
 - If one qualifies as both a guardian, and a director, an individual only has 1 ballot per player
- Non-members are allowed to be nominated, but may not vote.
- You may nominate yourself, or someone else.
- A single person may nominate as many people as they wish.
- If you are eligible to vote, you may vote for yourself.

Nomination and Elections for 2025-26 QRMHA Board of Directors:

Vote #1:

SIX directors need to be voted in to complete 2 yr terms ending after AGM 2027

TWO directors need to be voted in to fill the vacant terms ending after AGM 2026

- Opened the floor for nominations, and listed each nominee on the white board, with either (non-parent), or (child's birth year/team) beside each name.
- Last call for nominations from the membership was made.
- Each nominee was asked individually: Do you *Accept* or *Decline* this nomination?
- There were a total of 3 non-parent nominee who accepted the nomination
- These 3 non-parent nominees were acclaimed to fulfill the non-parent criteria of board composition
- There were 5 parent rep director positions remaining
- There were more than 5 parent rep nominees
- An election proceeded

- Chris Auger handed out the appropriate number of ballots to each eligible voting member on that sign-in attendance sheet, and collected them once filled in
- Each ballot was filled in for up to 5 choices, and folded in half to comply with the “secret ballot” criteria
- Two delegates *not* up for election, staff George Eastman & Greg Popovich tallied the votes
- Nominees who accepted the nomination:
 - Shawna Adams (non-parent)
 - Anthony Tapper (non-parent)
 - Josh Moore (non-parent)

 - Dave Templar (2014)
 - Gary Sage (2016)
 - Jeremy Yearwood (2016)
 - Sarah Bailey (2015)
 - Toni Whalen (2013 & 2010)
 - Jody Whalen (2010 and 2013)
 - Chris Doyle (2013)
 - Taryl Kramp (2013)

Motion by Anna Grant to acclaim sole nominees for teams with only 1 person representing.
 Seconded: Tamara Nailer. All in favour.

It was determined, this motion was unfair to all the candidates to have an equal chance at being elected.

The motion was rescinded. All in favour.

Elected Directors at today's AGM:

- Anthony Tapper (non-parent)
- Josh Moore (non-parent)
- Shawna Adams (non-parent)
- Gary Sage (2016)
- Jeremy Yearwood (2016)
- Dave Templar (2014)
- Sarah Baily (2015)
- Taryl Kramp (2013)

Board Members already completing the 2 yr terms ending after AGM 2026

- Anna Grant (2008 U18)
- Rob Clute (2009 U18)
- Shannon Martin (2010 U16)
- Chris Auger (non-parent)

Of the directors elected today, those completing the two vacant terms ending post-AGM 2026, versus the six new terms ending post-AGM 2027 will be decided at the first meeting of the 2025-26 board.

Motion to destroy the ballots put forward by Chris Auger. Seconded by Tamara Nailer. All in favour.

Possible Tie-Breaker Vote(s) to Comply c/ 2 parent-rep max per team & 4 non-parents, was not required.

Motion to Adjourn by Tamara Nailer. Seconded Rob Clute- carried

Next meeting June 16th @ 6:15pm to be decided by the new board, to determine who will be the Officers of the Executive.