

QRMHA Board Meeting



Date: May 7/2025, 6pm

Location: Wellness Centre, Fireplace Room QSWC

In Attendance: Officers: Andy Gunning (VP), Gary Sage (VP), Tam Nailer (VP), Rob Clute (Treasurer). Directors: Ed Dowling, Julie Simpson, Shannon Martin, Krista VanEgmond-late (acting co-secretary for this mtg) & Anna Grant (acting co-secretary for this mtg), Jeremy Yearwood, Chris Auger, Evan Osterhout (Coach Mentor/Staff) Staff: Greg Popovich

Guests: Eric Crawford, Doug Shaw

Virtual: George Eastman (Staff)

Regrets: Jackie Jarrell (Staff)

Chair of the Mtg: Tam

Quorum, 8 Directors, (2 Officers from the Exec, 1 of which must be a VP), **Requirements Met?:** Yes

Items not discussed or completed this meeting

Item	Discussion	Action/Motion	<input checked="" type="checkbox"/>
Welcome	<ul style="list-style-type: none">Decide on which VP will Chair this Mtg: TamIntroduce new board member, Chris Auger, Jeremy Yearwood, and Coach Mentor Evan OsterhoutDevelopment Proposal Eric Crawford, and supportive community listener, Doug Shaw accompanied:<ul style="list-style-type: none">He believes our children are our greatest assets, and felt compelled to speak up re: 2011 not icing a U15 team for 2025-2026, and offer a potential remedy to develop local kids, with the aim of being able to have skilled players interested in trying out for a U16, 2026-2027 season.Extensive hx 30 + yrs playing, scouting, assistant coaching hockey as high as the NHL level	<ul style="list-style-type: none">Tam will chair this mtg, lead discussion, and keep us on timeAction: (1) We will set another special mtg in the next 2/52 to consider this proposal, and provide a formal response to Eric. (2) Andy/Tam will write a letter response to Eric Crawford to this effect.Action: At said special mtg, QRMHA needs to formulate what its own development plan is for the association.	<input checked="" type="checkbox"/>

	<ul style="list-style-type: none"> o Proposition re: 2011 birth year: Eric would exclusively would pick 12 D, 18Fwd, 2-4 goalies, C. Longo, J. Supryka, D. Smith, A. Shaw, M. Crawford, 2 secret names of coaches that he can't share at this time, 1 wk, end of Aug thru early Sept, and then 90min Mondays skating sessions, training camp. Looking to set the ice, contact Quinte West, Belleville, Northumberland. Eric is not looking to make money off this project, but there is a fund in his parents' name that supports \$500/year for kids to play hockey if someone insists on a donation. o Eric would like the go ahead to associate this with QRMHA, and start reaching out to relevant parties, and figuring out the scheduling and logistics asap o Eric's declared conflict of interest: does have a child at the 2011 age group, currently playing at the "A level for Belleville Bulls" o Eric & Doug left the mtg. Board discussed reasons we can't do this with Eric's current specific plan under Quinte: <ul style="list-style-type: none"> ▪ (i) b/c of liability b/c the proposed 32-34 kids aren't rostered to a team, so we can't buy/pay for the ice, ▪ (ii) the "picking aspect" b/c there isn't an opportunity for every kid to tryout for this pre-picked group of 32-34 kids, so there will inevitably be families unhappy that their player didn't have an equal opportunity to be "picked" for this development o QRMHA thinks this development program is potentially a good idea so that the 2011 age group has a shot to ice a team for U16 2026-2027, but 		
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	needs to figure out a way to make it work, considering the above identified snafus		
Review of Minutes Last In-person Mtg	<ul style="list-style-type: none"> Review minutes from last mtg: Apr 2, 2025, sent out by Krista April 18/25. Re: previous minutes: Greg Popovich question re: gift cards to the coach selection committee 3 v 4 persons provided but 1 additional; answer: Chris Hunt declined the gift card. 	<ul style="list-style-type: none"> Motion (Rob) to approve Apr 2, 2025 min. Second: (Gary). All in favour. Motion Passed 	<input checked="" type="checkbox"/>
Review <u>Motions Passed since last in-person Mtg</u>	<ul style="list-style-type: none"> Apr 22/25 via Teams Virtual Mtg. Motion to refund money in full to players signed up for U15 tryouts. All in favour. No one opposed. Motion passed. Apr 22/25 via Teams Virtual Mtg. Motion to decide to cancel U15 tryouts. All in favour. No one opposed. Motion passed. 	<ul style="list-style-type: none"> Motion (Andy) to accept the <u>Motions Passed since last in-person Mtg</u>. Second: (Chris). All in favour. Motion passed. 	<input checked="" type="checkbox"/>
Accept Agenda	<ul style="list-style-type: none"> Review the Agenda. Agenda reviewed. 	<ul style="list-style-type: none"> All in favour to proceed with agenda as is. 	<input checked="" type="checkbox"/>
Tabled Last Mtg	<ul style="list-style-type: none"> Clarification of the definition of a rostered player to be passed once tryout complete, at May 7, 2025 board meeting. Proposed future motion: if a player is rostered as a Full Time player (not AP), this is considered rostered as per 10.5 in Rules and Regulations. (Andy) Recommendations stimulated from of the <i>Ad Hoc Non-2011-Parent Committee, Coach Selection Committee, and QRD lawyer on retainer, Greg Parker of Baldwin Law</i>: <ul style="list-style-type: none"> See attached document of motions passed Pertinent changes/highlights Constitution: <ul style="list-style-type: none"> 4.01 (b) One vote per parent 5.01 Member of the Board; adjusted head coach only 5.03 Board Positions; adjusted (b) 8 (c) 4 (f) Parent term ends if they no longer have a child rostered. (g) Max 2 parents per team on board. 	<ul style="list-style-type: none"> Motion for 4.0. All in favour. Motion passed Motion for 5.01. (Tam). All not in conflict in favour. Motion passed. Motion for 5.03. (Anna). Second (Julie). All in favour. Motion passed. 	<input type="checkbox"/>

	<ul style="list-style-type: none">■ 5.05 (h) Board Vacancies■ 5.07 (e) Parent/ Non-parent Directors■ 11.01 & 11.02 lawyer question 51% or 67%○ Pertinent changes/highlights Rules & Regs:<ul style="list-style-type: none">■ 7.2 Coaching Evaluation; 2 times / yr; no due dates.■ 8.2 <i>Practice and Team Events</i>■ 8.4 <i>Roles/Responsibilities Team Staff</i> <p>Discussed & declined: 7.1 b Coaching Selection Committee Accountability Current: nil</p> <p>Suggested Amendment: The legal office on retainer for QRMHA will review the Coach selection process with the Coach Mentor, and VP hockey Ops monthly every year, beginning in Nov through until coach selection is complete, to ensure that the Rules & Regulations related to the same are being followed.</p> <p>The legal office on retainer for QRMHA is to ensure there are no conflicts of interest, the interview processes follow procedures, and confirm the suitability of the coach selection committee members.</p>	<ul style="list-style-type: none">● Motion for 5.05 (h) .(Andy). Second (Gary). All in favour. Motion passed.● Motion for 5.07 (e). (Andy). Second (Gary). All in favour. Motion passed.● Motion re: 11.01 & 11.02: 67%. All in favour to leave as is.● Motion to approve for 7.2 (Andy). Second (Chris). All in favour. Motion passed.● Motion to approve for 8.2. (Julie). Second Shannon. All in favour. Motion passed.● Motion to approve 8.4. (Gary). Second Chris. Motion passed.	
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VP Hockey Operations (Andy Gunning)	<ul style="list-style-type: none"> • U15 Development program discussion • Updated coaches pay-scale discussion 	<ul style="list-style-type: none"> • Motion to approve U15 Development program • Motion: To set the task of researching appropriate pay-scales to attract and retain more top notch coaches, as well as presenting a coaching investment proposal at the next board meeting 	<input type="checkbox"/>
VP Business (Tamara Nailer)	<ul style="list-style-type: none"> • The Awards Ceremony was a success :) • Team Sponsors • U18 Registration 	<ul style="list-style-type: none"> • 	<input type="checkbox"/>
VP OMHA Convenor (Gary Sage)	<ul style="list-style-type: none"> • TCS Live Coaching Conference June 12-14th at the University of Michigan. Complimentary ticket for coach or executive member. Respond by April 15th. (Any responses Gary?) • Persistent unanswered question: If U18 AA kid signs in April, can he get a release for U18 AAA if a spot opens in August? • 2026 U18 AAA Central Region Championship Bid Guidelines, 39-page Manual. Discussion req'd? • Live Barn @ Wellness Centre update? 	<ul style="list-style-type: none"> • 	<input type="checkbox"/>
Treasurer Rob Clute	<ul style="list-style-type: none"> • Projected expense report for 26/27 • Put a small finance committee together to look at what the future might hold 	<ul style="list-style-type: none"> • 	<input type="checkbox"/>
QRMHA Admin Greg Popovich	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • 	<input type="checkbox"/>
Ice Scheduling George Eastman	<ul style="list-style-type: none"> • George had a whole nice typed up report that was not reviewed 	<ul style="list-style-type: none"> • 	<input type="checkbox"/>

Other	<p><u>Succession Planning:</u></p> <ul style="list-style-type: none"> 2-year term (2024-2026) <ul style="list-style-type: none"> R Clute E Dowling A Grant T Nailer J Andrews- resigned: Mar 17/25 (Shannon) B Ellis- r: Jan 5/25 (Stacey- r: Apr 15/25) (Chris) 2-year term (2023-2025) <ul style="list-style-type: none"> J Oke- r: Feb 11/25 (Jeremy) S Tracze- r: Mar 23/25 (____vacant____) J Simpson A Gunning K VanEgmond G Sage Board Mbrs where terms previously not determined: <ul style="list-style-type: none"> Shannon Martin (appointed March 26, 2025) Jeremy Yearwood (appointed April 2, 2025) Chris Auger (appointed April 2, 2025) Shannon would like a term ending 2026 Written contract with Trudy Timely response to emails and reimbursement to managers/others Tryout reimbursement for future years 	<ul style="list-style-type: none"> Discussion/clarification: <ul style="list-style-type: none"> Shannon's term ends: 2026 Chris' term ends: 2026 Jeremy's term ends: 2025 All in favour. ?Proposed Motion (Shannon) 5.07 Should the remaining term be __(?6)__ months or less, the director appointed shall be offered an automatic one year extension at the upcoming AGM. ?Proposed Motion (Shannon) 5.03 (f) In the matter of a midterm resignation and a newly appointed director filling a vacancy in a term, with a remaining term of ____ months or less, said director will automatically be offered one of the 1 year terms up for election at the upcoming AGM. 	<input type="checkbox"/>
Tabled Items	<ul style="list-style-type: none"> (Shannon) Ice times for U16. Contact George Eastman (Shannon) Locker room for U16. The request has to come from QRD to the municipality. Contact George Eastman (Jeremy) Coach Mentor Committee idea was discussed, and the discussion can be continued at a later date if desired 		<input type="checkbox"/>
Adjournment	<ul style="list-style-type: none"> Motion to adjourn @ _9:42pm____ May 7/25 AGM Jun 11, 2025 @ 6:30pm (Location: confirmed, yes, a room been booked Fireplace room) 		<input type="checkbox"/>