

Quinte Red Devils - Code of Conduct

The QRMHA is committed to providing a positive environment and a winning culture where all individuals are treated with respect. Being a member of this organization should be a positive, memorable experience for all - players, coaches, parents, and volunteers.



I. Code of Conduct – Players

Players must always represent the Quinte Red Devils organization with class and dignity. Players should remember that having fun, improving skills, building friendships, doing your best and respecting the game are important.

QRD Players will:

1. Strive to be a team player and follow all team and organization rules. (ie. Dress code)
2. Treat coaches, teammates, parents, opponents, spectators, facility employees and officials respectfully.
3. Control their temper, and behavior on and off the ice. Obscene/abusive language and inappropriate behaviour will not be tolerated in, or around the rink.
4. Refrain from using alcohol, tobacco, cannabis, or illegal drugs. Regardless of quantity, a player shall not:
(i) use a beverage containing alcohol; (ii) use tobacco (including chewing tobaccos); (iii) use cannabis or related products; (iv) use or consume, have in possession, buy, sell, or give away the substances mentioned above or any other controlled substance defined by law as an illegal drug. This rule applies at all times.

II. Code of Conduct - Coaches

Coaches within QRMHA are expected to be leaders who believe in building a strong, positive, team atmosphere with their players.

QRD Coaches will...

1. Agree to follow all rules and regulations, and decisions of the organization.
2. Treat all players with respect, keeping in mind how they would want their own children to be treated.
3. Focus on player development at the novice, atom and peewee level, and adopt a more competitive focus at the bantam and midget level (as per Hockey Canada's Long Term Player Development Plan).
4. Be aware that their goal is to encourage and develop team success, skill, sportsmanship and love of the game of hockey.
5. Conduct themselves in an exemplary manner, and behave in a way that they are a credit to their team, the QRMHA, and the game.
6. Deal with parent concerns in a manner that is constructive and respectful.
7. Follow the two deep rule for dressing room supervision, as per OMHA and OHF rules.

III. Code of Conduct - Volunteers / Board Members

Volunteers and board members are expected to be team players, who put the organization, and the best interests of the athletes ahead of their own personal agenda

QRD Volunteers and Board Members will...

1. Agree to follow all rules and regulations of the organization.
2. Always put the interests of the athletes first.
3. Always put the interests of the organization ahead of their own agenda.
4. Understand that great coaches are extremely important to the development of excellent hockey players. The QRD board will always support our coaches 100%.
5. Behave in a respectful manner toward parents, players, other board members, volunteers, officials, and opponents (including players, coaches and parents).
6. Treat financial decisions with the utmost care and due diligence.
7. Not discuss or disclose by any means, confidential / sensitive information discussed by the Board.

IV. Code of Conduct - Parents

Parents within QRMHA are expected to be “team players”, positive role models who support their kids, coaches, and the organization, and who believe in building a positive, respectful atmosphere.

QRD Parents will...

1. Agree to follow all rules and regulations, and decisions of the organization.
2. Support the coaching staff of their child’s team, and the organization.
3. Behave in a respectful manner toward officials, and opponents (including players, coaches and parents).
4. Put the team ahead of their own personal agenda for their child.
5. Let the coaches do their job. (Do not coach from the stands.)
6. Abide by the 24 hour rule. (If you have an issue or concern to address with the coaching staff, please wait at least 24 hours before making contact with the coaching staff.)
7. Understand that there are appropriate times and avenues to rationally discuss concerns.
8. Treat the coaching staff in a constructive, respectful manner when an issue does arise.
9. Learn the rules of the game, and show respect for the officials.
10. Understand that coaches have a responsibility to maintain team and player discipline. Reasonable disciplinary action may be required to encourage compliance with team rules, and coach expectations.

V. Code of Conduct – Spectators

All members of the organization can also be spectators. Spectators should always display good sportsmanship, and show respect for all players, coaches, officials, and other fans.

VI. Consequences for Violations of the Code of Conduct

1. Coaches may need to impose consequences related to ice time, or even suspensions depending on the severity of the offence.
2. QRMHA will have zero tolerance for players, parents, coaches, spectators and volunteers who direct verbal abuse (which will include racial slurs, swearing, harassing behavior and/or degrading comments) made to any officials, coaches, players, or parents.
3. If suspensions are imposed by OMHA for the above mentioned offences, QRMHA and its board members will not support appeals and will not tolerate this behavior.
4. The Board will also reserve the right to further a suspension and take necessary steps and actions to suspend a player from practicing and playing with their team(s) for a determined amount of time set out by the Board of QRMHA.
5. Process for disciplinary action:
 - i) The offender (player, parent, coach, volunteer) will be warned by the coach or member of the organization that their behavior is inappropriate and will not be tolerated.
 - ii) If the warning is unsuccessful in changing the behavior of the offender, the offender will be required to enter into a contract with the team and organization that sets standards of behavior with defined consequences in the case of a breach. This will be mutually agreed upon all parties involved.
 - iii) If the offender fails or refuses to enter into a contract presented by the coaching staff and / or organization, the Board may in its discretion, suspend the offender or their child (or children) from further involvement with the team until the problem is resolved. The offender has the right to contact QRMHA.
 - iv) If the offender enters into a contract with the organization and subsequently breaches the terms of the contract, the Board may, in its discretion, suspend the offender or their child (or children) from further involvement with the team.
6. The above mentioned content is applicable to all players, coaches, parents, and volunteers. This policy has zero tolerance and anyone who breaches this code of conduct will be held accountable.
7. Please refer to the OMHA Code of Conduct in the Ontario Minor Hockey Association Manual of Operations.

Quinte Red Devils Code of Conduct – Signature Form



Signing this form indicates that you have read and understand the Quinte Red Devils Code of Conduct, and agree to abide by the terms of this document.

Team: _____

Print Players Name: _____

Player Signature: _____

Date: _____

Print Parents Name(s): _____

Parent Signature(s): _____

Date: _____

Date: _____

Coach's Name: _____

Coach's Signature: _____

Date: _____

Board Member's Name: _____

Board Member's Signature: _____

Date: _____